

# APPLICATION TO BECOME A WORK PROGRAM COMMUNITY PROJECT

Version: 03 Implement date: 03/07/2015 Availability: Public

Admin Form 162

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	of Organi	sation							
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	ct Address								
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	of parent		аррисав	ole)					
	Project Address Please state your reasons for assistance and provide a detailed description of the project								
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•	Work Hea	alth and	Safety Re	gulation 2011					
•	Electrical	Safety A	Act 2002						
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public	liability ins	urance p	olicy of a	minimum of \$5,	000,000 to cove	r such liability	y and inde	emnity.	
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	Does the	organisa	ation have	public liability in pave public liability in	isurance?	Yes	No _	]	
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	is the bro	posea p	roject a no	on-profit organisa	auon <i>:</i>	Yes 🔛	No L	J	
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Services	
1	

Details of major sources of funding:	Fund Raising Fees Govt. Grants Govt. Dept. Budget Subsidies Other (Specify)
Is the work normally carried out by paid / voluntary staff?	Paid Voluntary
On what days is work available?	Mon
How many workers can be employed on the project?	
What hours can the work be performed on the project site?	Weekdays: am to pm
	Weekends: am to pm
Are the following tasks or equipment types to be used by community service workers?	Mowers Ride-on Mowers Brushcutters Electrical equipment Heavylifting Scaffolding or ladders over 1800mm Other equipment or Machinery (Specify)  Note: Tractors and chain saws are NOT to be used
Are chemicals to be used? If so, indicate type:  Material Safety Data Sheets and any specified Personal Protective Equipment are to be supplied.	Industrial Domestic Agricultural
Who is the Workplace Health and Safety Officer/Representative for your organisation?	
Does the proposed project have a liquor licence?	Yes No No



For projects that are providing tools and equipment (If project is not providing tools and equipment for project do not complete this section)			
Are all tasks involving plant compliant with Rural Plant Code of Practice 2004?	Yes 🗌	No 🗌	N/A 🗌
Is all electrical equipment compliant tested and tagged or protected with a safety switch?	Yes 🗌	No 🗌	N/A
Is equipment in a safe condition? (Safe condition means all original safety guards fitted, tested and tagged (if electrical equipment) or connected to safety switches, safety stop switches place, maintained to manufacturer specifications, compliant with any relevant codes of practice/guides.)	Yes 🗌	No 🗌	
For projects that involve working at heights on ladders/scaffolding			
Have risk assessments been completed regarding working at height?	Yes 🗌	No 🗌	
Have appropriate methods of fall prevention been employed (e.g. guard railing, fall restraints etc.).	Yes 🗌	No 🗌	
Have all workers been trained in outcomes of risk assessments and safe work procedures?	Yes 🗌	No 🗌	
Will supervision by QCS be required?	Yes 🗌	No 🗌	
Will the project provide a community supervisor? (Community Supervisors are to complete a supervisors induction package)	Yes	No 🗌	



	For projects supervised by a community member (If project does not have a community supervisor do not complete this section)					
	Have all personnel responsible for transport and supervision of workers undertaking community service consented in writing on the attached consent form to undergo a criminal history check?	Yes 🗌	No 🗌			
	Are supervisors a "competent person" in the tasks being undertaken by the prisoners? (supervisor should be trained/qualified in the job being undertaken and trained in the use of required equipment. Training should be recorded)	Yes 🗌	No 🗌			
	(Coordon)	Yes	No 🗌			
	Is onsite safety induction provided to all workers?	103	140			
	Have risk assessments been conducted for the activities to be undertaken, including working at height and manual handling tasks?	Yes 🗌	No 🗌			
	Are safe work procedures available and communicated to all workers using equipment or procedures before work begins?	Yes 🗌	No 🗌			
	<b>Note:</b> A person responsible for transport and/or on-site s community service is required to undergo a criminal history consent form.					
Projec	t Supervisors names					
Detai	Is of Supervision					
	<u> </u>					
	advantaged that have that the constraint of October December	a table of the same	to at the second second			
ı u	nderstand that I must advise any change of Contact Person c	etalis if the pro	ject is approved.			
	Privacy Statement					
The Department of Justice and Attorney - General is collecting the information on this form to assess and determine an application to establish a Work program community service project under Sections 263 and 341 of the Corrective Services Act 2006.						
Police	The Department of Justice and Attorney – General usually gives some or all of this information to the Queensland Police Service or other State, interstate, Commonwealth and international government departments or other entities; to private organisations which provide services to offenders and, in some circumstances, to individuals.					
Signe	Date	1	1			
Signe Name	Date	/	I			
Positi	on					



## Consent

I hereby authorise Queensland Corrective Services to obtain details of my criminal history for the purpose of determining my suitability to transport and/or supervise offenders undertaking community service.

Full Name	
* Maiden Name	
* Alias/es	
Address	
Telephone Number	
Date of Birth	
Place of Birth	
Signature	
Witness' signature	
Full Name	
* Maiden Name	
* Alias/es	
Address	
Telephone Number	
Date of Birth	
Place of Birth	
Signature	
Witness' signature	

Full Name	
* Maiden Name	
* Alias/es	
Address	
Telephone Number	
Date of Birth	
Place of Birth	
Signature	
Witness' signature	
Full Name	
* Maiden Name	
* Alias/es	
Address	
Telephone Number	
Date of Birth	
Place of Birth	
Signature	
Witness' signature	



	Community Advis	ory Recom	mendation	
Project Recommended	Yes/No	-		
Conditions/Comments				
CAC Chair/Signature			Date	
	Queensland Corrective	e Services	Office Use On	ily
Facility				
Manager/Coordinator				
Criminal History Check C		No □	N/A 🔲	
Workplace Health and Sa	fety Assessment Cor			No 🗌
Recommended		Not Reco	ommended	
Reasons				
Name				
Signature			Date	
General Manager/Deputy	General Manager		Approved [	Not Approved ☐
Name				
Position				
Signature			Date	



## WORK PROGRAM COMMUNITY SERVICE PROJECT WORKPLACE HEALTH AND SAFETY ASSESSMENT

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#### Information for Community Projects

Version: 01

Queensland Corrective Services (QCS) regards on-site safety as a high priority for community service projects.

It is the responsibility for the external organisation to ensure compliance with the *Workplace Health and Safety Act 1995 and Workplace Health and Safety Regulations 2008*. In practice, this means ensuring that workers are not exposed to risks to their health and safety that are foreseeable. For example, before a service worker commences a work task, the following positive steps must be undertaken by the project—

- identification of all tasks involved, identification of safety risks associated with tasks, and developing safe work procedures;
- checking of equipment to ensure it is in safe, working order;
- ensuring that an prisoner is capable of using any required equipment;
- instructing the prisoner regarding safe work practices;
- ensuring the prisoner is utilising appropriate personal protective equipment; and
- ensuring ongoing, adequate supervision of prisoners.

## Community Supervised Community Project Sites Only Induction/Instruction/Training

Before commencing on site the prisoner should be given a safety induction covering such things as emergency response procedures, safe work procedures, and instruction in the safe use of required equipment and/or chemicals and associated Personal Protective Equipment (PPE) as per manufacturers/suppliers instructions.

Details of induction and training provided must be provided to the Corrective Services Field Supervisor. Supervision

This means supervision to the extent that the supervisor is confident work is being carried out in a safe manner. Supervisors should be competent in the use of any equipment and have any required certification as necessary.

If a prisoner is engaged in a potentially hazardous work task, for example, using a brushcutter, it is important that—

- the supervisor ensures that the prisoner has knowledge of the correct and safe method of using the equipment;
- when the supervisor is satisfied the prisoner has the ability and knowledge to use the
  equipment, the supervisor is required to provide a level of supervision commensurate with the
  relative danger of the work; and
- the necessary protective equipment is being used / worn by the prisoner.

#### Accident

A First Aid kit must be available at a project. The contents of the kit should cover all injuries which might conceivably occur at the workplace (see the First Aid Code of Practice 2004 for guidance).

In the event of a worker being involved in an accident at the project, the community supervisor must



report the accident to the Corrective Services Field Supervisor as soon as possible. Details of the accident must be recorded, as required by section 14 of the *Workplace Health and Safety Regulations* 1995.

#### **Notifiable Incidents**

The Workplace Health and Safety Regulation 2008 and the Electrical Safety Regulation 2002 require certain incidents to be reported to Workplace Health and Safety Queensland and the Electrical Safety Office respectively. Generally these incidents must be reported within 24 hrs to the relevant authority (or immediately in the case of workplace death).

If a Notifiable incident occurs please notify Workplace Health and Safety Queensland and the relevant corrective services facility immediately.

### Summary

The Workplace Health and Safety Act 1995 has placed a clear focus on the obligations of relevant employers, persons conducting a business or undertaking and persons in control of workplaces to ensure the health and safety of workers and/or other persons.

Employers, persons conducting a business or undertaking, and persons in control of workplaces amongst others, may be liable to be prosecuted under the *Workplace Health and Safety Act 1995* if their obligations under the Act are not discharged.

During the course of the project the applicant organisation assumes all obligations and responsibilities as applicable under the:

- Workplace Health and Safety Act 1995
- Workplace Health and Safety Regulations 2008
- Electrical Safety Act 2002
- Electrical Safety Regulations 2002
- Dangerous Goods Safety Management Act and Regulations 2001
- Any other relevant safety legislation that may come into force subsequent to the development of this form.

If a project supervisor is in doubt about any aspect of safety relating to a prisoner engaged in a community service project they should contact the relevant corrective services facility or Workplace Health and Safety Queensland for clarification.

#### WORK PROGRAM COMMUNITY PROJECT HEALTH AND SAFETY ASSESSMENT

INITIAL ASSESSMENT / ANNUAL ASSESSMENT

This checklist is provided as a guide to assist the Community Service Project organisation to manage their Workplace Health and Safety responsibilities, and does not replace any legal obligations on the Community Project organisation pursuant to relevant Workplace Health and Safety legislation.



## Name of Project

Criteria Criteria	Y	Yes	No	N/A	Comments
HAZARDOUS SUBSTANCES					
Are chemicals and flammable liquids used and, if so, are they stored according to manufacturer instruction					
Are workers given appropriate training and instruction on the use and handling of hazardous substances	s?				
Is proper signage, and written instructions for use of hazardous substances, in place? Are chemical Safety Data Sheets easily accessible for those who may use the chemicals?	Material				
Does the job involve work with or possible exposure to asbestos containing materials (eg. Fibro cem yes, does the community service project have procedures for asbestos management as per the <u>Nation of Practice for the Management and Control of Asbestos in Workplaces</u> ?					
FIRST AID					
Does the project have a first aid kit containing contents to deal with situations which might occu workplace?	ur at the				
Are medical/ first aid trained staff available in case of accident? If not is there an emergency plan in serious injury requiring first aid/medical attention?	place for				
EMERGENCY SITUATION					
Are procedures in place in case of an emergency? (Eg. Fire).					
Is fire fighting equipment available and accessible? (Note type of equipment and if fire extinguisher hat tested and tagged within last 6 months)	s it been				
Have supervisors/workers been trained in the use of fire fighting equipment? (If applicable)					
REPORTING PROCEDURE					
Is the need to report all incidents/accidents to QCS as soon as practicable known to the project?					
Is the Community Organisation aware of the need for reporting Notifiable incidents to Workplace He Safety Queensland or the Electrical Safety Office.	ealth and				
LEGISLATIVE COMPLIANCE & RISK MANAGEMENT					
Are the provisions of the Workplace Health and Safety Act and Regulations, Electrical Safety Regulations, Dangerous Goods and Hazardous Substances Act and regulations, First Aid Code of (and any other relevant safety legislation) known to the project? (as applicable).					
Are jobs risk assessed by the community agency to identify hazards and how they will be controlled d completion of the project? (Hazards include things like working at heights, heavy lifting, using may working with chemicals) (as applicable).					
From the risk assessments are there safe work procedures/practices developed?  MANUAL HANDLING					



				 _	_
	Does the project have ways to minimise the need for manually handling loads (e.g. trolleys and/or other mechanical aids)?	•			
Next	Section is to be completed by Projects with a Community Supervisor Only (leave blank otherwise)				
	RMATION, TRAINING, INSTRUCTION, SUPERVISION				
	Are safety inductions given to prisoners before commencing onsite? Are records kept of the induction/training?  What is the name of the person who will do inductions on this job?  Name				
	Are workers instructed in safe work practices/procedures? How is this recorded?				
	Does the project ensure that workers receive ongoing and adequate supervision? How? Are supervisors trained or certificated to supervise the particular equipment (if necessary)?				
PLAN	T & EQUIPMENT				
	Does the project ensure that equipment is in as safe a condition as possible (e.g. dangerous moving parts guarded, maintenance and inspection according to manufacturer's requirements)?				
	Does the project ensure that workers are trained in the safe use of equipment?				
PERS	CONAL PROTECTIVE EQUIPMENT (PPE)				
	Does the project ensure that community service workers utilise appropriate safety equipment/Personal Protective Equipment?				
	Is the equipment used regularly inspected and maintained to ensure it is in safe working order? How often?				
ELEC	TRICAL SAFETY				
	Is equipment used by workers electrically safe, for example:  in good condition (e.g. covers/casings not damaged to prevent any exposed wires);  tested and tagged within the last 6 months;  protected by a safety switch?				
Proi	ect Organisation Assessor's Comments:				
Proje	ect Organisation Assessor's Name				
Asse	essor's Signature	Dat	е		



### HAZARDOUS SUBSTANCES / DANGEROUS GOODS / CHEMICALS REGISTER

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**Admin Form** 

Business Unit Workplace

Version: 01

Product Name	Location or			Dangerous goods MSDS			sessment	Actions/Comments
	process where product used	hazardous? Y / N	Class if applicable	Y/N	Date	Y/N	Date	
Example: Graffiti 'safewipes'	Graffiti	Y	N/A	Υ	01/01/13	Υ	01/01/13	Supply to all graffiti removal programs

<sup>\*</sup>An MSDS is required for all hazardous substances/dangerous goods/chemicals and must be no older than 5 years

## **WORKPLACE HEALTH & SAFETY RISK ASSESSMENT**

Form 1

For use when conducting WHS Risk Assessment

DATE CONDUCTED:	 TIME CONDUCTED:	:	
NAMES OF			

Service: Location:						
(Custodial/Probation & Parole/Other)						
IDENTIFY	RISK LEVEL	CURRENT CONTROLS IN	FURTHER	PERSON/S	BY WHEN	RISK
HAZARD/ISSUE  What is the activity/issue that has the potential to cause harm or damage? E.g use of machinery/chemicals/heavy lifting.	What injury/ illness/damage could result AND how likely is it to happen? Refer to Risk Matrix – 1A	PLACE  What controls are currently in place to minimise harm or damage?	RECOMMENDED CONTROLS What additional controls are recommended to further reduce the risk? Refer to Hierarchy of Hazard Controls – 1B	ACCOUNTABLE  Who will be accountable for implementing each control?	By what date should each control be completed?	REDUCTION What has the level of risk been reduced to after the controls are implemented? Refer to Risk Matrix – 1A

#### PROCESS - HOW TO CONDUCT A RISK ASSESSMENT:

- 1. Identify the Hazard/risk to be assessed Prioritise risks to deal with the most urgent first
- 2. Identify the consequences (most credible outcome)
- Ask "how can we control the risk?" (Check the Hierarchy of Hazard Control) then list the control strategies 6.
- 3. Identify the likelihood 7. Implement
- 4. Determine the risk rating

Review

### 1A - WHS CONSEQUENCE AND LIKELIHOOD DESCRIPTORS, RISK MATRIX AND RISK ACCEPTANCE THRESHOLDS AND RESPONSE MATRIX

**Consequence Descriptors** 

Consequence	Minor	Medium	Serious	Major	Catastrophic
<b>Health</b> (including mental health)	Reversible health effects of little concern, requiring first aid treatment at most.  Can include minor irritations of the eyes, throat, nose or skin or minor unaccustomed muscular discomfort.	Reversible health effects of concern that would typically result in medical treatment.  Can include temperature effects, travel effects and sunburn.	Severe, reversible health effects of concern that would typically result in lost time illness.  Can include acute/short-term effects associated with extreme temperature effects; musculo-skeletal effects; nervous systems effects; some infectious diseases.	Irreversible health effects or disabling illness.  Can include progressive chronic and/or acute/short-term high-risk effects.	Fatality; OR Serious disabling illness to multiple people.  Can include effects of carcinogens, mutagens, teratogens, and reproductive toxicants, life threatening respiratory sensitization and malaria.
Safety	Low level short term subjective inconvenience or symptoms.  Typically involving first aid treatment or report only.	Reversible injuries requiring treatment but does not lead to restricted duties.  Typically involving medical treatment only.	Reversible injury that leads to inability to perform normal duties or moderate irreversible damage or impairment.  Typically a lost time injury.	Severe irreversible damage or severe impairment.  Severe irreversible damage or severe impairment typically involves loss of functioning (e.g. loss of thumb, causing inability grip/handle)	Fatality; <u>OR</u> Severe irreversible damage or severe impairment to multiple people.
Environment	Near-source confined and promptly reversible impact (typically a shift).	Near-source confined and short- term reversible impact (typically a week).	Near-source confined and medium-term recovery impact (typically a month)	Impact that is unconfined and requiring long-term recovery, leaving residual damage (typically years).	Impact that is widespread- unconfined and requiring long- term recovery, leaving major residual damage (typically years)
Public Safety	Impact on the health and safety of a member of the public, caused by DCS activities, that requires first aid treatment at most.	Impact on the health and safety of a member of the public , caused by DCS activities, that requires medical treatment at most	Severe, reversible health effects to a member of the public, caused by DCS activities.	Irreversible health effects or disabling injury/illness, caused by DCS activities.	Fatality; or Disabling injury/illness to multiple people, caused by DCS activities.
Property Damage	Up to \$100,000	> \$100,000 but < \$0.5 million	> \$0.5 million but < \$1 million	> \$1 million but < \$5 million	> \$5 million

## WHS Risk Matrix (with likelihood descriptors)

Likelihood		Consequences (as listed on previous page)					
		Minor	Medium	Serious	Major	Catastrophic	
Almost Certain	Is expected to occur in most circumstances	High	High	Extreme	Extreme	Extreme	
Likely	Will probably occur in most circumstances	Moderate	High	High	Extreme	Extreme	
Possible	Might occur at some time	Low	Moderate	High	Extreme	Extreme	
Unlikely	Could occur at some time	Low	Low	Moderate	High	Extreme	
Rare	May occur only in exceptional circumstances	Low	Low	Moderate	High	High	

## Risk acceptance thresholds and response matrix

Risk Class/Rating	Response	Risk Class/Rating	Response
Extreme	Risk exceeds the accepted threshold and needs urgent and immediate attention.	Moderate	Risk that lies on the risk acceptance threshold and requires active monitoring. The implementation of additional measures could be used to reduce the risk further.
High	(a) Risk exceeds the risk acceptance threshold and requires proactive management; AND/OR (b) Risk for which proactive management has already been taken but further risk reduction is not reasonably practicable. Active monitoring and senior management sign-off is required where (b) is the case.		Risk that lies below the risk acceptance threshold and do not require active management. Certain risks could require additional monitoring.

## 1B - WHS Risk Assessment - HIERARCHY OF HAZARD CONTROL

The 'hierarchy of control' is a set of principles that should be used to determine the most suitable methods for controlling risks. The hierarchy of controls assigns reducing levels of preference to types of control measures. In determining control measures you must work from 1 first, through to 2e (last resort).

The hierarchy of controls is as follows:

- 1. **Elimination** completely eliminating the hazard or preventing the risk.
- 2. If this is not possible, the risk must be minimised to as low as reasonably practicable (ALARP), by measures considered in the following order:
  - a. **Substitution** replacing the material, equipment or process for a less hazardous one (e.g. substituting a hazardous chemical for a non or less hazardous chemical).
  - b. **Engineering** redesigning the equipment or process (e.g. installing automated lifting/loading systems to eliminate/reduce the risk of manual handling injuries).
  - c. **Isolation** e.g. isolating the hazard from people (by guards or enclosures).
  - d. **Administration** e.g. training, procedures, job rotation.
  - e. **Personal Protective Equipment (PPE)** appropriate and properly fitting PPE.

**Note:** A combination of controls may be used.

**PPE** is the last resort because it does not remove or minimise the hazard – it places a barrier between the employee and the hazard.

**ALARP: -** Risk that is 'tolerable' on the basis that the risk is acceptably low and cannot be reduced further without expenditure of a cost that is grossly disproportionate to the benefit gained.

## COMMUNITY **ORGANISATION NAME:** ADDRESS: RE: APPLICATION TO BECOME A WORK PROGRAM COMMUNITY **PROJECT** PROJECT NAME **PROJECT ADDRESS:** REGISTERED PROPRIETOR Yes No (OF PROPERTY WHERE PROJECT BEING **UNDERTAKEN**) **TENANT** Yes No LANDLORD ADVISED Yes No LANDLORD'S DETAILS (Name/Address) LANDLORD'S CONSENT Yes No 🗌 COMPLETED LANDLORD'S CONSENT I/WE Of Confirm that that I/We have been informed of the above mentioned project and confirm I/We consent to the work being undertaken. DATED this day of

TO: WHITSUNDAY REGIONAL COUNCIL

IMPORTANT NOTE
CONSENT TO BE ATTACHED TO APPLICATION